



Higher Education Facilities Management Association of Southern Africa

CALL FOR EXPRESSION OF INTEREST TO ATTEND THE ASSOCIATION OF UNIVERSITY DIRECTORS OF ESTATES [AUDE] SUMMER SCHOOL 2026

10th September 2025

1. INTRODUCTION

Higher Education Facilities Management Association (HEFMA) Southern Africa in collaboration with the Association of Universities Directors of Estates (AUDE) invite interested members of HEFMA who are in the Facilities / Infrastructure / Estate Management divisions in their institutions, to express interest in attending an AUDE Summer School programme in the United Kingdom. The programme is aimed at helping capacitate the emerging and aspiring directors and managers on strategic areas and skillsets in preparation for future senior managerial roles. The dates for the school are in June 2026. Further work will continue after the end of the programme in June 2026 and will be followed by a written group assignment for all participants. Final assessment will be through an oral presentation later in 2026.

2. BACKGROUND

AUDE has been running these Summer School programmes for several years. The reason for these Summer Schools is a development programme for professionals in Facilities and/or Infrastructure / Estates Management to have capacity to assume senior leadership roles which the sector needs, this is by way of intense learning from industry experts and Directors of Estates through the nurturing of emerging leadership talent in higher education infrastructure, estates and facilities management.

The Four days of the Summer School will be followed by a written assignment (as part of a group) as indicated above. From the assignments a 3000 words report will be required from different groups, which will culminate in the best report being presented at the AUDE 2027 International Conference.

HEFMA will adjudicate the Expression of Interest submissions from interested members, and together with AUDE, will fund the successful candidates. Institutions of the successful candidates must allow their staff to attend through a written consent.

3. REQUIREMENTS

Interested emerging & aspiring Directors or Managers who are in facilities / infrastructure and/or estate management departments or divisions are eligible to apply by expressing an interest. The application letter must include the following:

- The gaps (either leadership, strategy, etc.) that are currently observed by the candidate within his himself/herself, work environment and/or his/her management
- What contribution will the candidate add to his/her institution and HEFMA after completing this programme?
- A letter of support from his/her institution
- A brief resume

The successful candidates will be requested to sign a legal document, which indicates that if they don't complete, the programme (successfully) or suddenly are not available to be of service to their institutions, higher education facilities environment and HEFMA he/she will be requested to reimburse the association all the funds paid by it for the purposes of the summer school.

4. CONDITION FOR THIS PROGRAMME

Successful candidates will be considered on condition that they undertake in writing to contribute and add value to HEFMA, their institution and the broader higher education FM sector for the period not less than Three (3) consecutive years post completion of the programme.

5. APPLICATIONS AND SUBMISSION DATE

All applications must be sent to the HEFMA Secretary, Ms Swazi Dlamini at Dlaminis@cjc.edu.za and copy HEFMA Administrator, Ms Deedry at admin@hefma.org on or before 30th September 2025.

For further details visit; <http://www.aude.ac.uk/events/summer-school/>.

Yours Sincerely



Hendrik Esterhuizen

President

Higher Education Facilities Management Association of Southern Africa